



## Selection Policy July 2011

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### Selection Criteria (in priority order)

1. Ability - this relates to level of skill, adaptability and mental strength in match situations. This needs to be evidenced to selectors in match play or practice at an appropriate level. Along with fitness, this is seen to be the cornerstone of selection.
2. Fitness - demonstrated in recent practice or match play. Recovery from illness/injury needs to be proven.
3. Form - evidence of recent play at an appropriate level. Generally selectors will look at recent/previous season match play results or tournament results if available.
4. Commitment/reliability/loyalty to a team - turning up at club practice is not considered, of itself, to be a suitable criteria for selection but in circumstances where two players have equal ability, fitness and form making oneself available or having a track record for doing so can tip the balance.
5. Age/potential to improve - there will be occasions when a choice has to be made between two players of equal or close ability when one is an upcoming younger player and the other is an older player whose fitness and form are unlikely to improve. When all the above factors make it impossible to choose between such players the selectors will err on the side of the younger player with the ability to improve in a match play situation. This will ensure that young and up and coming players are not excluded. In certain circumstances the selectors will consider team squads to accommodate both young and old as part of such a transition.